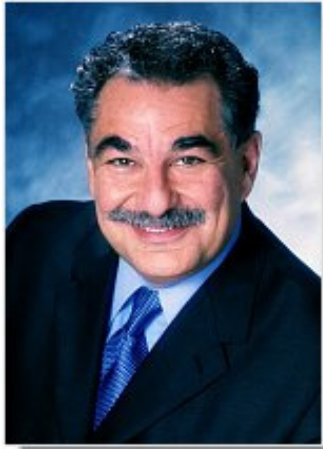




# CAPITOL CITY SPEAKERS BUREAU

*We help you thrill your audience!*

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## Richard Avdoian

*Travels from:* Illinois

*Fee Range:* \$2,500 - \$5,000

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Richard Avdoian is a human resource expert who speaks professionally to associations and corporate clients in the areas of teamwork, leadership and employee development.

Avdoian's credentials for employee development and teamwork expertise rank him among the top speakers in the United States and form the foundation for his ability to deliver excellent material. He has worked as a trainer and consultant with clients in over forty different industries.

Avdoian is a nationally recognized speaker who offers keynote speeches, seminars and workshops, executive and personal coaching and consulting services. He combines book smarts and street smarts to deliver high-energy, fast-paced innovative programs.

Drawing on his 22 years in private practice as a psychotherapist, Richard founded the Illinois Men's Institute and Voyager Experience to challenge and inspire individuals to achieve a healthier balance in life and work. He formed TeamWork By Design, a consulting firm in 1995.

He received his B.A. degree in sociology and minority studies and a master degree in counseling from Niagara University, New York. He also earned a master degree in social work from Washington University, St. Louis, Missouri.

In July, 2002 he received the designation of Certified Speaking Professional (CSP) from the National Speakers Association, the highest earned level of excellence attainable in the industry and a distinction representing the top members of the profession.

Richard is a high-energy speaker who informs, entertains and inspires. He always provides take-home value through carefully customized presentations. His versatility is matched in full by the flexibility and preparation he brings to each assignment.

### *Most Requested Programs...*

- Rise to the Occasion - Excelling as First Time Manager/Supervisor
- How to Deliver Exceptional Customer Service
- Enhancing Your Personal Dynamics Strengthens Your People Skills
- From Burned Out to Set on Fire - Reclaiming Your Passion
- Life in the Fast Lane - Balancing Work, Home and Relationships
- Celebrating Yourself - Explore, Risk and Live
- The Show is Over - Living an Authentic Life

